

Occupational Health & Safety Policy

It is our policy to comply with all applicable requirements, including those related to Occupational Health and Safety (OHS) legislation, and those of OHSAS 18001:2007. Lavar Shipping provides Shipping Agency, Forwarding/ Logistics and Project Management services.

We have developed a management system to control our Occupational Health and Safety (OHS) work environment and to achieve the aims of this policy. We set targets and establish appropriate programmes which will be monitored and will measure OHS matters, to continually improve our OHS compliance.

Employees and others acting on behalf of Lavar Shipping will be made aware of this policy, related policies, standards and guidelines. Moreover, the management of Lavar Shipping is responsible for ensuring that employees and others acting on behalf of Lavar Shipping are properly trained in these laws and policies. Professionals in all areas of related to products, operations and workplace safety are available to assist in these matters.

The aims of Lavar Shipping can be summarised as follows:

- To comply and continually monitor scale and OHS risks of its activities and services.
- To establish OHS objectives and appropriate programmes at relevant levels and functions within the company's departments.
- To monitor, review and analyse the OHS Objectives at each planned Management Review Meeting.
- To take appropriate action based on constructive internal and external feedback.
- To incorporate this policy into its employees' daily job duties and business decisions.
- To participate in training and education programmes to improve compliance, both on and off the job OHS practices.
- To prevent injury and ill health, and continually improve its OHS management and OHS performance.
- To comply with applicable legal obligations, as well as other requirements, as these relate to its OHS hazards.

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- To operate and maintain equipment, facilities and processes in a safe manner.

This policy will be made available to all interested parties and Lavar Shipping requires all Directors, Heads/ Managers and employees to fulfil their legal responsibilities and to cooperate in order to ensure the company's continued success and growth.

All employees and contractors working for the company will be made aware of this policy and be required to comply with it. This policy will be reviewed and updated (where required) as part of the management review process. Where changes to the policy are made, this will be reissued and implemented.



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Reginos P. Tsanos
CEO

8/8/2017

Date